



Drug and Alcohol Policy

Carpentaria Exploration Limited (CAP) is committed to providing a safe, reliable and desirable work environment for all employee's operating on CAP sites.

In keeping with this, the unauthorised consumption or possession of drugs or alcohol during the hours of employment is prohibited.

Any employee deemed to be under the adverse influence of drugs or alcohol during the hours of employment shall be stood down.

An overriding principle for this policy is recognising that alcohol and other drug dependency is a treatable illness. CAP is committed to a program of prevention, education and rehabilitation.

This policy applies to people at all levels of the organisation. This policy is not directed at the taking of prescribed drugs for medical purposes, but at situations where alcohol or other drug dependence or abuse affects performance and/or safety of employee's.

For the purposes of this policy, "employee" includes any consultant or contractor to the Company.